



ESGspectrum Databases

Compiled by:

ESGspectrum.com

Princeton, NJ

Introduction

About Us:

ESGspectrum is a one-stop resource platform for global Environmental, Social and Governance (ESG) news, listings, analysis and resources catered through a range of researched and analytical products. All the products are based on comprehensive, in-depth and hard-to-access data compiled by our research team from primary and reliable secondary sources available in the public domain.

Headquartered in Princeton, NJ, with offices in India, **ESGspectrum.com** caters to environmental, social and governance aspects through a range of researched and analytical products.

We can be reached out at info@esgspectrum.com 24/7, Monday to Friday.

Our ESGspectrum Databases include five products:

- ESG Reports: Daily Updates Database
- ESG Daily News Files
- ESG Governance: Board Diversity Daily Updates Database
- ESG Database Research
- ESG Analytical Modules Library

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Product 1: ESG Reports: Daily Updates Database

1.1 Overview

ESG reports are available here under 4 categories for the users to choose from 50+ new company ESG reports and last 12 months' ESG reports.

ESG reports coverage:

- Newly released latest ESG reports
- Last 12 months' sustainability reports
- Leading global companies
- 4 global regions
- 10 industry groups
- 4 market capitalization groups

Categories for users to choose ESG reports:

- Any region or sub-region
- Any country
- Any industry group or industry
- Any market capitalization group

Key benefits:

- One-stop place for 1,000 ESG reports requirement every month
- Easy access to the most recent and user-specific ESG reports
- Delivered by FTP or any other fast data transfer services preferred by user

Useful to:

- ESG index/ratings agencies
- ESG standard-setters/regulators
- ESG-focused mutual funds
- ESG-focused stock exchanges
- ESG consultants
- ESG-focused researchers

1.2 List of variables in database

Our ESG reports database contains all details related to each ESG report. The explanation of the list of variables included in the ESG reports database is provided in the below table:

List of Variables	Variables Description
Country	<ul style="list-style-type: none"> Country for company
Company Name	<ul style="list-style-type: none"> Name of company
www	<ul style="list-style-type: none"> Company's website link (official homepage)
Ticker	<ul style="list-style-type: none"> Company's ticker symbol, if it is listed (left blank if the company is non-listed)
Xchange-Codes	<ul style="list-style-type: none"> Stock exchange code on which the company is listed (left blank if the company is non-listed)
MarketCap	<ul style="list-style-type: none"> Company's market capitalization in USD millions (left blank if the company is non-listed) MarketCap Range <ul style="list-style-type: none"> ➤ Large Cap: MCap > USD 1000 millions ➤ Mid Cap: MCap between USD 250 to 1000 millions ➤ Small Cap: MCap between USD 50 to 250 millions ➤ Micro Cap: MCap < USD 50 millions
Industry Group	<ul style="list-style-type: none"> Company's industry group
Industry	<ul style="list-style-type: none"> Company's industry
File Name	<ul style="list-style-type: none"> Assigned filename to downloaded report
Type of ESG report	<ul style="list-style-type: none"> Type of ESG report i.e. Environmental, Social & Governance report or Corporate Social Responsibility report or Integrated Annual report or Impact report and so on
Publ-date	<ul style="list-style-type: none"> Date of report publication
Link	<ul style="list-style-type: none"> Link from where the report is downloaded

1.3 ESG reports added during first three quarters of 2021

1 - ESG Reports Added: By Region and Country

Country	Jan to Sep 2021
Africa/Middle East	
South Africa	110
Other Countries (with less than 50 reports)	88
Africa/Middle East Total	198
Americas	
United States	1287
Canada	255
Brazil	53
Other Countries (with less than 50 reports)	73
Americas Total	1668
Asia	
Hong Kong	550
China	426
Singapore	400
Japan	334
Malaysia	215
Australia	132
India	110
Philippines	88

Country	Jan to Sep 2021
Indonesia	59
Other Countries (with less than 50 reports)	103
Asia Total	2417
Europe	
United Kingdom	366
Sweden	259
Germany	159
Switzerland	123
Denmark	117
France	117
Finland	101
Italy	94
Norway	94
Netherlands	90
Spain	71
Other Countries (with less than 50 reports)	287
Europe Total	1878
Total	6161

2 - ESG Reports Added: By Industry Group and Industry

Industry	Jan to Sep 2021		
Capital Goods			
Automotive	-	100+	-
Construction Services	-	100+	-
Electronics	-	100+	-
Industrial Engineering	-	100+	-
Consumer Goods			
Food/Beverages	-	-	250+
Home Appliances/ Furnishing/ Personal Goods	-	100+	-
Textiles/Apparel	50+	-	-
Energy			
Oil, Gas & Power	-	-	250+
Financial Services			
Banks	-	100+	-
Diversified Financial Services	-	-	250+
Insurance	50+	-	-
Real Estate	-	-	250+
Healthcare			
Healthcare Services	50+	-	-
Pharmaceuticals	50+	-	-

Industry	Jan to Sep 2021		
Materials			
Chemicals	-	100+	-
Containers & Packaging	50+	-	-
Metal Mining	-	100+	-
Metals	50+	-	-
Retailing			
Wholesaler/Retailers	50+	-	-
Services			
Commercial Services	-	100+	-
Media & Entertainment	-	100+	-
Travel & Leisure	50+	-	-
Technology			
Information & Communication Technology	-	100+	-
Software	50+	-	-
Telecom	50+	-	-
Transportation			
Air Freight & Logistics	50+	-	-
Marine	50+	-	-

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Product 2: ESG Daily News Files

2.1 Overview

Global ESG news are provided here with 15 key attributes for the user selected sub-groups or combinations of sub-groups.

ESG news coverage:

- 150-200 ESG news every day
- 100+ ESG news of previous 24 hours
- ESG news of last 12 months
- Small, medium and big multinational/non-multinational companies' ESG news

Groups/sub-groups for the users to choose ESG news:

- ESG news count offered: 250, 500, 1000, 1500, 2000 or 2500 news records
- Any region or sub-region
- Any country
- Any industry group or industry
- Any market capitalization group
- Privately-owned companies/not-for-profit groups
- Any ESG sub-topic

Useful to:

- Global companies in updating with ESG activities pursued worldwide
- Large users in need of updated ESG news
- Investors in analyzing varied kinds of ESG activities globally

Key advantages:

- Easy to use news excel file with 15 key attributes
- Updated daily
- Precisely needed ESG news accessed

2.2 Data items available in database

Information on ESG news of companies/institutes worldwide is available in the database. The detailed explanation of the data items included in the ESG news database is provided in the below table:

List of Variables	Variables Description
Region	<ul style="list-style-type: none"> Region for company / institute
Country	<ul style="list-style-type: none"> Country for company / institute
Company Name	<ul style="list-style-type: none"> Name of company / institute (left blank if non-company news)
www	<ul style="list-style-type: none"> Company / institute's website link (official homepage)
Ticker	<ul style="list-style-type: none"> Company's ticker symbol, if it is listed (left blank if the company is non-listed)
Xchange-Codes	<ul style="list-style-type: none"> Stock exchange code on which the company is listed (left blank if the company is non-listed)
MarketCap	<ul style="list-style-type: none"> Company's market capitalization in USD millions (left blank if the company is non-listed) MarketCap Range <ul style="list-style-type: none"> ➤ Large Cap: MCap > USD 1000 millions ➤ Mid Cap: MCap between USD 250 to 1000 millions ➤ Small Cap: MCap between USD 50 to 250 millions ➤ Micro Cap: MCap < USD 50 millions For non-company <ul style="list-style-type: none"> ➤ NL-NPS-A/R/H/O: Academic/Research Institute/Hospital/Organization
Industry Group	<ul style="list-style-type: none"> Company's industry group
Industry	<ul style="list-style-type: none"> Company's industry
PR-Date	<ul style="list-style-type: none"> Date of the news (YYYYMMDD)
News Title	<ul style="list-style-type: none"> News title from company's press release available from its company website <ul style="list-style-type: none"> ➤ Exact title of a press release / auto truncated if longer than 150 characters ➤ If no press releases are available in company's websites, then the news title from the other media source from which the news are taken is included in News Title field
News Description	<ul style="list-style-type: none"> Source link of Press Release of company (from company web site section, if avail, or else other media source)
News Code	<ul style="list-style-type: none"> News code assigned on the basis of type of news (there is a list of 60 news codes from where it is assigned)
News Code Description	<ul style="list-style-type: none"> Description of news code based on the news code assigned as mentioned above (it is automatically replaced from the list of 60 news codes)

2.3 ESG news compiled during first three quarters of 2021

1 - ESG News: By Region and Country

Country	Jan to Sep 2021
Africa/Middle East	
United Arab Emirates	333
South Africa	200
Nigeria	168
Saudi Arabia	145
Israel	74
Qatar	74
Kenya	54
Other Countries (with less than 50 news)	292
Africa/Middle East Total	1340
Americas	
United States	10599
Canada	1357
Brazil	124
Mexico	59
Other Countries (with less than 50 news)	138
Americas Total	12277

Country	Jan to Sep 2021
Asia	
India	1898
Australia	932
China	605
Japan	557
South Korea	526
Singapore	406
Philippines	279
Malaysia	225
New Zealand	197
Hong Kong	191
Sri Lanka	125
Thailand	114
Pakistan	94
Indonesia	93
Taiwan	84
Other Countries (with less than 50 news)	152
Asia Total	6478
Europe	
United Kingdom	3946

Country	Jan to Sep 2021
Germany	862
France	671
Sweden	495
Switzerland	488
Netherlands	411
Ireland	353
Italy	316
Finland	304
Spain	302
Norway	256
Belgium	234
Denmark	201
Russia	162
Luxembourg	114
Scotland	113
Austria	98
Greece	55
Other Countries (with less than 50 news)	388
Europe Total	9769
Total	29864

2 - ESG News: By Industry Group and Industry

Industry	Jan to Sep 2021
Capital Goods	
Aerospace & Defence	137
Automotive	823
Construction Services	400
Electronics	436
Industrial Engineering	664
Miscellaneous Manufacturers	62
Capital Goods Total	2522
Consumer Goods	
Agricultural Products	224
Diversified	22
Food/Beverages	1232
Home Appliances/ Furnishing/ Personal Goods	669
Textiles/Apparel	533
Consumer Goods Total	2680
Energy	
Oil, Gas & Power	3121
Petrochemicals	71
Energy Total	3192
Financial Services	
Banks	1017
Diversified Financial	2633

Industry	Jan to Sep 2021
Services	
Insurance	289
Real Estate	635
Financial Services Total	4574
Healthcare	
Biotechnology	130
Healthcare Services	222
Medical Devices	64
Pharmaceuticals	179
Healthcare Total	595
Materials	
Chemicals	774
Containers & Packaging	340
Glass/Concrete	176
Metal Mining	535
Metals	233
Paper & Wood	133
Materials Total	2191
Retailing	
E-Commerce	146
Trading/Distribution	62
Wholesaler/Retailers	546
Retailing Total	754

Industry	Jan to Sep 2021
Services	
Commercial Services	1818
Conglomerate	231
Media & Entertainment	490
Travel & Leisure	297
Services Total	2836
Technology	
Hardware	82
Information & Communication Technology	923
Software	720
Telecom	310
Technology Total	2035
Transportation	
Air Freight & Logistics	354
Airlines	222
Marine	231
Road & Rail	199
Transportation Total	1006
Total	22385

3 - ESG News: By Main Topics and Sub-Topics

Sub-Topics	Jan to Sep 2021	Sub-Topics	Jan to Sep 2021	Sub-Topics	Jan to Sep 2021
Company ESG Reports		ESG Regulations	503	ESG: Facilitators Total	92
Company CSR Reports	221	ESG Reporting	665		
Company ESG Reports	376	Sustainable Strategies	533	ESG: Funds, Stocks and Portfolios	
Company Sustainable Reports	854	ESG Issues Total	1844	ESG ETF	207
ESG Disclosures	221			ESG Funds	504
Other Sub-Topics (with less than 100 news)	107	ESG Surveys		ESG Indexes	166
Company ESG Reports Total	1779	ESG Surveys	433	Sustainability-linked Bonds	742
		ESG Surveys Total	433	Other Sub-Topics (with less than 100 news)	272
Company ESG Views				ESG: Funds, Stocks and Portfolios Total	1891
Company ESG Views	231	ESG: Corporate Governance			
Company ESG Views Total	231	Best Workplaces & Best Employers	1273	ESG: General News	
		Corporate Social Responsibility	899	ESG General Company News	755
ESG Academia		ESG Management Changes	1078	ESG Industry News	103
ESG Academia	138	Human Resources & Diversity	337	ESG Region/Country News	560
ESG Academia Total	138	Sustainable Finance	132	ESG: General News Total	1418
		Other Sub-Topics (with less than 100 news)	79		
ESG Circular Economy		ESG: Corporate Governance Total	3798	ESG: Ratings, Awards and Research	
ESG Circular Economy	568			ESG Awards	1491
ESG Circular Economy Total	568	ESG: Environment		ESG Rankings	411
		Carbon Footprint/Trading/Emissions	3446	ESG Ratings	294
ESG Investments		Green Investment	535	ESG Research Reports	602
ESG Acquisitions	337	Green Products & Services	1366	ESG: Ratings, Awards and Research Total	2798
ESG Collaborations	2995	Green Sustainability	1076		
ESG Technology	588	Renewable & Alternative Energy	1163	ESG: Social	
Responsible Investments	188	ESG: Environment Total	7586	Activism	188
Sustainable Loans and Financing	653			Community Development	267
Sustainable Product Initiatives	933	ESG: Events		Other Sub-Topics (with less than 100 news)	104
Other Sub-Topics (with less than 100 news)	48	ESG Events	1184	ESG: Social Total	559
ESG Investments Total	5742	ESG: Events Total	1184		
				Total	30061
ESG Issues		ESG: Facilitators			
ESG Challenges	143	ESG: Facilitators	92		

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Product 3: ESG Governance - Board Diversity Daily Updates Database

3.1 Overview

New board members with gender and racial/ethnic diversity are identified here from new global board appointments of every day and of last 6 months.

New board diversity members:

- New diverse board members' appointment news summarized
- New board diversity appointments identified from 30+ daily global board appointments and from last 6 months appointments
- Gender and racial/ethnic board diversity presented

Coverage:

- US/Canada and Non-US/Canada
- 10 industry groups
- 4 marketcap groups
- Non-listed companies
- Compiled from global/regional/local news media

Key benefits:

- Quick and effortless access to the latest board diversity appointments worldwide
- Handy for users seeking immediate information on 800+ new board appointments every month
- Helps in identifying attributes of diversity of new board members

3.2 List of variables in database

Our ESG governance: board diversity database contains all details related to each new board member appointed. The explanation of the list of variables included in the database is provided in the below table:

List of Variables	Variables Description
Country	<ul style="list-style-type: none"> Country for company
Company Name	<ul style="list-style-type: none"> Name of company
www	<ul style="list-style-type: none"> Company's website link (official homepage)
Ticker	<ul style="list-style-type: none"> Company's ticker symbol, if it is listed (left blank if the company is non-listed)
MarketCap	<ul style="list-style-type: none"> Company's market capitalization in USD millions (left blank if the company is non-listed) MarketCap Range <ul style="list-style-type: none"> ➤ Large Cap: MCap > USD 1000 millions ➤ Mid Cap: MCap between USD 250 to 1000 millions ➤ Small Cap: MCap between USD 50 to 250 millions ➤ Micro Cap: MCap < USD 50 millions
Industry Group	<ul style="list-style-type: none"> Company's industry group
Industry	<ul style="list-style-type: none"> Company's industry
Appointment-Date	<ul style="list-style-type: none"> Effective date of appointment for the new board member (YYYYMMDD)
Designation	<ul style="list-style-type: none"> Designation of the new board member appointed
Salutation	<ul style="list-style-type: none"> Salutation of the new board member appointed i.e. Mr./Ms./Dr.
First-Name	<ul style="list-style-type: none"> First name of the new board member appointed
Last-Name	<ul style="list-style-type: none"> Last name of the new board member appointed
Diversity	<ul style="list-style-type: none"> 'Y' for the diverse board member appointed 'DN' for the non-diverse board member appointed
Women	<ul style="list-style-type: none"> 'Y' if the board member is a woman
African-American	<ul style="list-style-type: none"> 'Y' if the board member is an African-American
Asian	<ul style="list-style-type: none"> 'Y' if the board member is an Asian
Hispanic	<ul style="list-style-type: none"> 'Y' if the board member is Hispanic
PR-Date	<ul style="list-style-type: none"> Date of the media source from which new board member appointment is identified (YYYYMMDD)
PR-Link	<ul style="list-style-type: none"> Source link of the media source from which new board member appointment is identified

List of Variables	Variables Description
PR-Title	<ul style="list-style-type: none"> Title from the media source from which new board member appointment is identified
PR-Desc	<ul style="list-style-type: none"> Brief summary of the details related to new board member appointment mostly from the first para
Co-BOD-Detail-Link	<ul style="list-style-type: none"> Source link of company's BOD section on company's website from where the details of the new board member appointed is taken
BOD-Detail-Para1	<ul style="list-style-type: none"> Details of the new board member appointed about his/her previous experience, education, activities etc. taken from the company's BOD section on company's website
BOD-Detail-Para2	<ul style="list-style-type: none"> Further details of the new board member appointed about his/her previous experience, education, activities etc.
BOD-Detail-Para3	<ul style="list-style-type: none"> Further details of the new board member appointed about his/her previous experience, education, activities etc.
BOD-Detail-Para4	<ul style="list-style-type: none"> Further details of the new board member appointed about his/her previous experience, education, activities etc.
Source-BOD1	<ul style="list-style-type: none"> Details of the new board member appointed about his/her previous experience, education, activities etc. taken from the media source if not available on the company's BOD section on company's website
Source-BOD2	<ul style="list-style-type: none"> Further details of the new board member appointed about his/her previous experience, education, activities etc. taken from the media source if not available on the company's BOD section on company's website
Source-BOD3	<ul style="list-style-type: none"> Further details of the new board member appointed about his/her previous experience, education, activities etc. taken from the media source if not available on the company's BOD section on company's website
Source-BOD4	<ul style="list-style-type: none"> Further details of the new board member appointed about his/her previous experience, education, activities etc. taken from the media source if not available on the company's BOD section on company's website
Functional expertise	<ul style="list-style-type: none"> New board member's functional expertise such as: Development /Economics /Engineering /Entertainment /Finance /Governance /Healthcare /Human Resources /Information Technology /Legal /Management /Manufacturing/ Marketing
Age range	<ul style="list-style-type: none"> Age group range of new board member such as: Less than 40 years /41-50 years /51-60 years /61-70 years /70+ years
International experience	<ul style="list-style-type: none"> 'Y' if the new board member has international experience
Military experience	<ul style="list-style-type: none"> 'Y' if the new board member has military experience
Non-business organizations	<ul style="list-style-type: none"> Non-business background of new board member such as: Academia / Community Leader / Retired Government Official / Former Politician

3.3 ESG board diversity updates during July to October 2021

1 - ESG Board Diversity Updates: By Country

Country	Diversity	Non-Diversity
Canada	145	301
United States	821	1128
International	191	502
Total	1157	1931

2 - ESG Board Diversity Updates: By Industry Groups

Industry Groups	Diversity	Non-Diversity
Capital Goods	75	145
Consumer Goods	61	83
Energy	53	86
Financial Services	204	316
Healthcare	298	388
Materials	82	164
Retailing	38	34
Services	127	152
Technology	168	260
Transportation	11	24
Total	1117	1652

3 - ESG Board Diversity Updates: By Market Capitalization Groups

MarketCap Groups	Diversity	Non-Diversity
LargeCap	318	379
MidCap	152	148
SmallCap	131	185
MicroCap	85	202
Not-Listed	431	964
Total	1117	1878

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Product 4 - ESG Database Research

Overview:

An ESG data-oriented continuous support service is available here which helps the large ESG data users and ESG-focused researchers in academia to complete their ESG-data needs with added value.

ESG data support offered:

- In-house synthesized/researched/analyzed ESG information
- Latest ESG indicators/metrics
- ESG trending issues/challenges
- Updated ESG news
- Peer ESG/sustainability reports
- ESG media analytical articles/viewpoints
- Select ESG pages from sustainability reports

Key features:

- Support service conceptualized and designed to add value and insights
- Ongoing data support provided to large ESG data users
- Customized data support available for academic research
- Close co-ordination with clients in terms of setting up data
- Undisputed edge with a dedicated experienced business research team at client's service
- Accessible 24/7 and 365 days/year from any part of the world
- Details of the ESG-data request kept confidential

Useful to:

- ESG index/ratings providers
- ESG-focused leading mutual funds
- ESG consultants/standard-setters
- Researchers with an ESG-focused career
- Academicians seeking ESG data and information
- Professors for their academic research data needs
- PhD students for their dissertations

Advantages:

- Quick access as requested ESG-data output which usually requires an annual or monthly subscription provided within 24 hours
- Completely oversteps the long and complicated process of subscription when all you need is a specific information within a day
- Reasonable costs (cost estimates provided as per user specifications and requirements)

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Product 5: ESG Analytical Modules Library

Overview:

ESG analytical modules are offered here for subscription by large users to save time in setting up their own modules.

ESG analytical modules' clusters:

- Regions
- Sub-regions
- Countries
- Industry groups
- Industries
- Market capitalization groups
- ESG topics/sub-topics

Modules offered for each cluster:

- 4 regions namely 1) Americas, 2) Asia/Pacific, 3) Europe, 4) Emerging Markets
- 8 sub-regions namely 1) MENA countries, 2) ASEAN countries, 3) Asian Emerging Markets countries, 4) East Asian countries, 5) South Asian countries, 6) European Emerging Markets countries, 7) Scandinavian countries, 8) Latin American countries
- 25+ key countries
- 10 industry groups namely 1) Capital Goods, 2) Consumer Goods, 3) Energy, 4) Financial Services, 5) Healthcare, 6) Materials, 7) Retailing, 8) Services, 9) Technology, 10) Transportation
- 40+ leading industries
- 4 market capitalization groups namely 1) LargeCap, 2) Small-Mid-MicroCap, 3) Not-Listed, 4) Not-for-Profit Groups
- 20+ key ESG topics/sub-topics

Useful to:

- Large users to get an easy access to data readily compiled under various analytical modules
- Company executives to quickly incorporate specific ESG approaches in their activities
- Investors to review and re-evaluate ESG decisions

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ESGspectrum Databases Products Ordering Details

ESG reports order details:

Reports are delivered daily by 9am NY time Monday to Friday.

Invoiced each month in advance.

Pricing:

- \$300 monthly for 100 ESG reports per month (@\$3 per report)
- \$500 monthly for 200 ESG reports per month (@\$2.50 per report)
- \$800 monthly for 400 ESG reports per month (@\$2 per report)

ESG news files order details:

Available Monday to Friday, 3 times a day – Tokyo 9am, Frankfurt 9am and New York 9am or at one specific time.

Output Format: Excel.

Pricing:

- \$500 per month

ESG board diversity order details:

Daily editions available Monday to Friday at 9am New York time.

Output Format: Excel.

Pricing:

- \$300 per month for 300 new directors appointed with the board diversity attributes
- \$750 per month for all 1,000 new directors appointed

ESG database research order details:

Pricing:

- Ranges from \$100 to \$3,000 based on ESG data research requirement

ESG analytical modules order details:

Pricing:

- \$2,000 for 10 modules signed up
- \$2,700 for 15 modules signed up
- \$3,200 for 20 modules signed up

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Our Advantages

Coverage:

- Truly global (emerging markets covered comprehensively)
- Smallcap companies covered
- Privately-owned companies covered
- Not-for-profit organizations covered

Dataset:

- One-stop place for all data requirements
- Easy access to the most recent and user-specific data

Research:

- Comprehensive with coverage of worldwide regions and leading industry sectors
- Composite with every aspect of ESG studied and integrated in each of the databases product

Quality review:

- Data reviewed by analytical experts and assessed for its ESG-worthiness

Turnaround time:

- Quick access as requested ESG-data output provided within 24 hours
- Handy for users seeking immediate information on needed data

Customer service:

- Easy to use data files provided with required key attributes
- Delivered by FTP or any other fast data transfer services preferred by user
- Customized data support covers wider scope

Pricing:

- No long-term contracts
- Monthly payments
- Transparent pricing (all product pricing posted on our website)
- Discount provided if multiple databases subscribed to
- Academic and non-profit discounts provided

Independent research company:

- Full focus on ESG
- Fully independent
- No ties with investments services companies

Customization:

- Few customized products underway for e.g. for Food Industries namely Dairies, Food Processing, Beverages, Plant-based Food Companies

Special categories:

- Work being explored for ESG and Emerging Markets, ESG and Privately-Owned Companies, ESG and Not-for-Profit Groups and so on

Address

Our main office:

FinGlobe.com

*195 Nassau St, Suite 24
Princeton, NJ 08542
USA*

Email: info@esgspectrum.com

Website: www.ESGspectrum.com

*Our expert colleagues in India are working
remotely from Ahmedabad, Hyderabad,
Junagadh, Kolkata, Mumbai and Rajkot.*